FSG 1100-01 Musculo-Skeletal Injuries and Disorders

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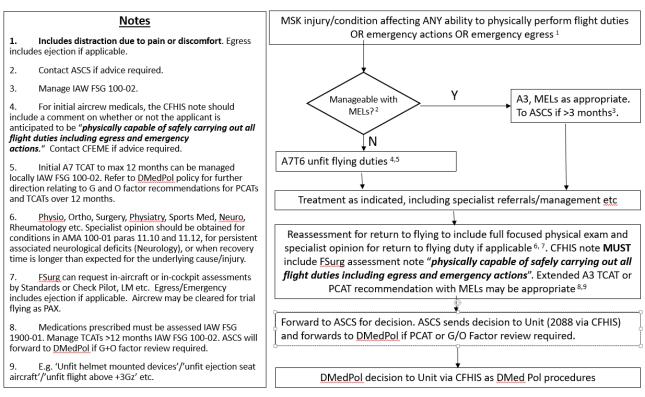
Musculo-Skeletal Injuries or Conditions

- 1. Musculo-Skeletal (MSK) injuries or conditions (including chronic) are common in aircrew. With numerous and highly variable cause mechanisms, clinical courses and prognoses a comprehensive FSG is impractical. FSurgs should therefore manage them as indicated using the following principles:
 - a. Flight safety remains paramount. Any MSK condition that potentially impairs the physical capacity to safely carry out any flight duties including emergency and egress is to be assessed with a focused history and physical exam to fully determine physical function. This is to be done at initial and any subsequent assessment. Specialist opinion may be sought where appropriate. In-aircraft functional checks by suitably qualified aircrew (eg check pilots, FEs etc) may be requested where appropriate.
 - b. Pain and the potential for subtle incapacitation or distraction is to be included in the assessment. This includes for non-flying positions such as controllers.
 - c. MSK conditions may be managed with a range of dispositions from grounding to suitable MELs. Graduated return to flying should be considered where appropriate.
 - d. Any medications or treatments are to be managed IAW relevant FSGs.
 - e. Specialist opinion (eg Ortho, Physiatry, Sports Med, Rheumatology) may be obtained but is not mandatory except when reviewing conditions in which it is recommended in AMA 100-01 (see paras 11.10 and 11.12), there are persistent associated neurological deficits (Neurology should be consulted), or recovery time is longer than expected for the underlying cause/injury.
- 2. Prior to return to flying or controlling duty, a focused physical exam is to be carried out and the following wording is to be included in the CFHIS note "physically capable of safely carrying out all flight duties including egress and emergency actions".
- 3. For initial aircrew medicals, the principles described in this guideline should be applied. If, for example, there is a history of significant, complex, or incompletely resolved musculoskeletal injury, the CFHIS note should include a comment on whether or not the applicant is anticipated to be "physically capable of safely carrying out all flight duties including egress and emergency

actions." If this is uncertain or a period of recovery remains, then CFEME may be contacted to determine the most appropriate action.

Management Guidance Flowchart

4. Figure 1 is a management guidance flowchart. ASCS may also be contacted at any time for assistance with management, treatment or disposition recommendations.



FSG 1100-01 MSK Injuries/Conditions